

Summary of Changes to Business Strategies and Variations to 2011/12 to 2015/16 MTFP

| Directorate | Variation to MTFP - Change Year on Year | | | |
|---|--|---------------|---------------|---------------|
| | 2012/13 £m | 2013/14 £m | 2014/15 £m | Total £m |
| Children, Education & Families | 0.255 | 0.065 | -0.675 | -0.355 |
| Social & Community Services | 4.094 | -0.279 | -0.254 | 3.561 |
| Environment & Economy | -1.250 | -1.604 | -0.967 | -3.821 |
| Chief Executive's Office | -0.100 | | -0.300 | -0.400 |
| Subtotal (a) | 2.999 | -1.818 | -2.196 | -1.015 |
| Revenue Contribution to Capital (b) | 1.000 | -1.000 | | 0.000 |
| Funding Changes and Allowed Variations (c) | -3.489 | 7.820 | 2.220 | 6.551 |
| Total Year on year variation (a+b+c) | 0.510 | 5.002 | 0.024 | 5.536 |
| Contribution to(+)/from(-) the Efficiency Reserve | -0.510 | -5.002 | -0.024 | -5.536 |
| TOTAL | 0.000 | 0.000 | 0.000 | 0.000 |

Changes to Annex 3 Proposals since the Report to Cabinet on 17 January 2012 are shaded grey

**Changes to Business Strategies and Variations to 2011/12 to 2015/16 MTFP
Children, Education & Families**

| MTFP Line Ref & page (#) | Variations to Existing MTFP Savings | 2012/13 £m | 2013/14 £m | 2014/15 £m | Total £m | |
|--------------------------|--|------------|------------|------------|----------|---|
| CEF21 (P1.12) | Bring Forward Home to School Transport saving | -0.500 | 0.300 | 0.200 | 0.000 | Saving being achieved earlier than planned - underspend reported in Financial Monitoring Report throughout 2011/12. |
| CEF9 (P1.12) | Remove further saving for Early Intervention Service | 0.500 | | | 0.500 | Operation of the new Early Intervention Service commenced 5-6 months later than originally planned and has only just commenced operation in a stable situation. There may also be a need to transfer some resources between hubs. |
| CEF8 (P1.12) | Remove unachievable Special Educational Needs (SEN) saving | 1.000 | | | 1.000 | Residential ASD provision was planned to provide savings of £1m per annum from 2012/13 but the building originally envisaged as appropriate did not become available. The original savings target is now unachievable but the capital programme now includes basic needs funding for alternative accommodation. |
| CEF26 (P 1.12) | Remove unachievable Schools Budget saving | | 0.500 | 0.195 | 0.695 | Overhead costs of Local Authority run Children's Centres could not be eliminated however no longer appear in the Schools Budget. |
| CEF2 (P1.12) | Remove provision for potential double counting of savings | -0.500 | -0.100 | -0.150 | -0.750 | The impact of double counting across multiple savings has been eliminated so provision can be removed. |
| 13CEF1 | New duty to support Young People on Remand | 0.150 | | | 0.150 | From April 2012 Local Authorities will be responsible for the costs of young people remanded in custody as a consequence of a court appearance. |
| 13CEF2 | New duty to provide 25 hours education to unwell children | 1.000 | | | 1.000 | From September 2011 the authority has a duty to ensure that all young people of statutory school age receive 25 hours of education per week. This will be managed through the Hospital School. |
| 13CEF3 | 25 Hrs Education Pressure - to be met from Dedicated Schools Grant (DSG) | -1.000 | | | -1.000 | Cost of 25 Hour provision should be met from Dedicated Schools Grant |
| 13CEF4 | Use of Centrally Retained DSG | -0.300 | | | -0.300 | Identify budgets which should be funded from Dedicated Schools Grant |
| 13CEF5 | Asylum Budget | -0.300 | | | -0.300 | Reduced budget required due to reducing client numbers |
| 13CEF6 | Corporate Parenting Restructure | -0.050 | | | -0.050 | Restructure corporate parenting on same principles as remainder of CEF |
| 13CEF7 | Connexions | -0.250 | -0.250 | | -0.500 | Reduce central support as responsibility for all age careers service moves to schools |

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|---|--|-----------------------|-----------------------|-----------------------|---------------------|--|
| 13CEF8 | Youth Offending Service | -0.300 | | | -0.300 | Restructure youth offending service on same principles as remainder of CEF |
| 13CEF9 | Children's Centres | -0.175 | -0.325 | | -0.500 | Protect services and reach to families provided by the county's 44 children's centres whilst making modest savings from eradicating duplication, sharing best practice and exploring innovative management and administrative solutions. |
| 13CEF10 | Troubled Families | 0.800 | | -0.800 | 0.000 | To support Government Initiative |
| 13CEF11 | Underperforming School Leaders | 0.180 | -0.060 | -0.120 | 0.000 | Accelerate the pace of improvement in School Leadership |
| | Total Variations to Existing MTFP Savings | 0.255 | 0.065 | -0.675 | -0.355 | |

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**Changes to Business Strategies and Variations to 2011/12 to 2015/16 MTFP
Adult Social Care**

| MTFP Line Ref & page (#) | Variations to Existing MTFP Savings | 2012/13 £m | 2013/14 £m | 2014/15 £m | Total £m | |
|--------------------------|--|---------------|---------------|---------------|-------------|---|
| | <u>Older People</u> | | | | | |
| S5 (p2.25) | Rephasing of Community Transport Saving | 1.100 | -0.300 | -0.100 | 0.700 | The revised proposal is to provide transport for people who meet the eligibility criteria and require transport to access services. For those who are not eligible they will need to access services either through their own means or pay for transport provided by the council or other organisations. |
| S31 (p2.27) | Locality teams recalculated savings estimate | 0.648 | | | 0.648 | Savings from the reorganisation of the adult social care locality teams and the introduction of the brokerage service have not realised all of the planned savings within the anticipated time. |
| | <u>Learning Disabilities</u> | | | | | |
| SC71 (p2.25) | Review of Internal Learning Disability Service | 0.500 | -0.250 | -0.250 | 0.000 | The plan to reduce funding to the internal supported living and day services by £1m over 2 years has partly been achieved through a management restructure. The remaining savings will now be achieved over 3 years through purchasing the service from external providers to enable the service to be provided more efficiently. |
| 13SCS1 | Autism | 0.050 | 0.100 | | 0.150 | The Autism Act 2009 and the subsequent statutory guidance requires local authorities and the NHS to seek to improve services for adults with autism, their families and carers. It is envisaged that further investment will be needed to meet the potential demands particularly of the needs of people at the higher end of the autistic spectrum and ensure a robust pathway exists, Work is underway to predict costs, which will include identifying areas where savings can be made through improving this pathway. |

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|--------------------------|--|---------------|---------------|---------------|--------------|--|
| | <u>Physical Disabilities</u> | | | | | |
| 13SCS2 | Additional demography | 0.800 | 0.206 | 0.206 | 1.212 | The calculation for demographic pressures for adults with a physical disability and or brain injury is below those forecast elsewhere and needs to be brought in line with the national average. In addition, it looks likely that the budget has become unrealistic due to the lack of demographic funding in the past. |
| 13SCS3 | Acquired Brain Injury | 0.254 | | | 0.254 | |
| | | | | | | |
| | | | | | | |
| | Total Variations to Existing MTFP Savings | 3.352 | -0.244 | -0.144 | 2.964 | |

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Further detail is available in the Social & Community Services Business Strategy available on the Council website under About your Council/Plans Performance and Policies.

**Changes to Business Strategies and Variations to 2011/12 to 2015/16 MTFP
Community Safety**

| MTFP Line Ref & page (#) | Variations to Existing MTFP Savings | 2012/13 £m | 2013/14 £m | 2014/15 £m | Total £m | |
|--------------------------|--|------------|------------|------------|----------|--|
| | Fire & Rescue | | | | | |
| 13SCS6 | Personal Protective Clothing | 0.051 | | | 0.051 | After extending its current PPE contract which commenced in 2001 for an additional two years, and deciding to step back from a South East contract that would have increased costs of OFRS in the region of £90k per annum on its current PPE budget, OFRS, via OCC procurement has successfully undertaken its own tender exercise and has awarded a new 8-year contract to Lion Apparel Systems. The resulting 'total care' contract will guarantee high-quality, comparable fire kit for OFRS firefighters, at a cost of £0.047m per annum less than the South East contract and avoiding some of the potential cost escalation contract clauses in that. Nevertheless, despite the clear value for money the OFRS contract offers, it is still £0.051m per annum more expensive than the current budget. The Fire & Rescue Service will manage this pressure from within its total budget. |
| 13SCS7 | Implementation of the Part Time Workers (Prevention of less favourable treatment) Regulations 2000 | 0.100 | | | 0.100 | Retained fire fighters are classed as part time workers under these regulations. Claims are in the process of being settled and a one-off cost figure of £0.190m has been established, followed by an estimated annual revenue cost of £0.100m over the next few years, which may change depending on operational workloads and future settlements in terms of pensions, linked to equal pay. |
| 13SCS8 | Fire Control - remove double funding | -0.117 | | | -0.117 | Notification of Fire Grant was received after Council agreed the 2011/12 budget. The additional budget was retained in Fire & Rescue, subject to a decision on Fire Control. This double funding can now be removed. |

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|--------------------------|---|---------------|---------------|---------------|---------------|--|
| 13SCS9 | Fire & Rescue - retained & wholetime pay budgets | -0.151 | | | -0.151 | See above re part time workers regulations and Personal Protective equipment - see above - this will offset pressures on the budget for retained firefighters who are classed as part time workers and the pressure on the costs of the new personal protective equipment budget. |
| | <u>Community Safety</u> | | | | | |
| 12CS19 (page 2.29) | Savings to be identified from an alternative model for the provision of a trading standards service | | 0.100 | 0.100 | 0.200 | An options appraisal for shared Trading Standards services between Oxfordshire and Buckinghamshire has been developed. This assessment seeks to exploit economies of scale and further reduce staffing costs. A joint service delivery approach could deliver more effective and resilient services at a lower cost and ensure that the service is able to capitalise on opportunities arising from the Government's consumer protection landscape review. However, the options appraisal did not identify significant savings that could result from shared services. |
| 13SCS4 | Trading Standards - Service Restructuring | | -0.100 | -0.100 | -0.200 | See above re alternative delivery model 12CS19 - there will need to be some re-structuring to deliver the planned savings as they cannot all be achieved through sharing services |
| CS26 & CS27 | Trading Standards - grant funding | 0.050 | | | 0.050 | The MTFP includes an assumed £0.090m increase in grant income from 2012/13. Whilst some of this is achievable it is not expected to be possible to fully deliver this proposal. |
| 13SCS5 | Gypsy & Traveller Service - income generation | -0.050 | | | -0.050 | See above re grant income CS26 and CS27 - additional income will be used to offset grant income savings in Trading Standards that are not deliverable |
| | Total Variations to Existing MTFP Savings | -0.117 | | | -0.117 | |

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Further detail is available in the Fire & Rescue and Community Safety Business Strategy available on the Council website under About your Council/Plans Performance and Policies

**Changes to Business Strategies and Variations to 2011/12 to 2015/16 MTFP
Community Services**

| MTFP Line Ref & page (#) | Variations to Existing MTFP Savings | 2012/13 £m | 2013/14 £m | 2014/15 £m | Total £m | |
|--------------------------------|--|---------------|---------------|---------------|--------------|--|
| | | | | | | |
| | <u>Community Services</u> | | | | | |
| 13SCS10 | Restructure libraries network | 0.859 | -0.035 | -0.110 | 0.714 | Change to planned saving reflecting public consultation as agreed by Cabinet on 12 December 2011 |
| | | | | | | |
| | Total Variations to Existing MTFP Savings | 0.859 | -0.035 | -0.110 | 0.714 | |

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**Changes to Business Strategies and Variations to 2011/12 to 2015/16 MTFP
Environment & Economy**

| MTFP Line Ref & page (#) | Variations to existing MTFP Savings | 2012/13 £m | 2013/14 £m | 2014/15 £m | Total £m | |
|--------------------------|--|------------|------------|------------|----------|---|
| | <u>Highways & Transport</u> | | | | | |
| EE1/EE2 (p3.15) | Organisational restructure refinement | 0.246 | 0.188 | 0.127 | 0.561 | Refinement of management structure |
| 09EE1/E5 (p3.15) | Early realisation of Public Transport Contract savings | | | -0.176 | -0.176 | Increased level of contract savings |
| NP-A1 | Pressures associated with the Atkins Contract (including capitalisation) | 0.200 | 0.300 | | 0.500 | Refinement of partnership arrangement and impact of changing capital programme |
| CF | Use of the directorate's carryforward underspend from 2011/12 | -0.425 | 0.425 | | 0.000 | One off use of forecast underspend to support Business Strategy. |
| NS1 & 2 | Ongoing impact of changes in park and ride parking charging policies | | -0.650 | -0.100 | -0.750 | Long stay charging, facility income and on street parking charges |
| NS-A1 | Concessionary Fares - payments to bus companies | -0.200 | -0.100 | | -0.300 | Saving on bus company re-imbursments |
| AS1 | Concessionary Fares second phase funding now not required | -1.200 | | | -1.200 | Second phase funding assumed in MTFP now not required |
| NP1 | Energy cost pressures - Street Lighting (inflationary pressure 15% 2012/13 10% thereafter) | 0.312 | 0.203 | 0.217 | 0.732 | impact of energy cost inflationary pressures estimated at 50% over 5 years |
| NR8 | Highways Maintenance | 1.000 | -1.000 | | 0.000 | Additional One-Off Funding |
| | <u>Growth & Infrastructure</u> | | | | | |
| EE49/EE34 (p3.17 & 3.14) | Revised Waste Recycling Centre Strategy - as agreed and publicised earlier in 2011 | -0.015 | -0.064 | 0.298 | 0.219 | Impact of retaining Redbridge at weekends and on bank holidays |
| EE35 (p3.14) | Delay in Waste Treatment saving - planning | | 0.244 | -0.244 | 0.000 | Delay in operational implementation of Energy from Waste Facility |
| EE46 (p3.16) | Partially met Directorate Integration saving - due to change in operating model | 0.242 | | | 0.242 | Impact of changed directorate operating model |
| NR3 | Economic Growth | 0.200 | | | 0.200 | Increased support in the Local Economic Partnership (LEP) in helping to address ongoing economic challenges |
| NR5 | Transition to Community Infrastructure Levy (CIL) | 0.100 | | -0.100 | 0.000 | Transition from the current developer contribution regime |
| NS4 | Waste Management cost saving due to increased recycling/composting performance (also see AS2). | -0.500 | | | -0.500 | increased recycling and composting performance |
| AS2 | Waste Management cost saving (reduced tonnage and better performance) from 2010/11 previously used to fund one-off treatment bid and planning costs. | -1.000 | | | -1.000 | Combined reduction in the overall tonnage disposed of resulting from the impact of the economic climate and increased performance |
| NS5 | Landfill Allowance Trading Scheme (LATS) budget - reduce by 50% the budget available for LATS due to better waste performance - substantial element is temporary for 2-years as it forms part of the VfM valuation for the Waste Treatment contract. | -0.500 | | 0.325 | -0.175 | Better recycling/composting performance and reduced levels of tonnage disposed has reduced the pressure associated with LATS fines/ trading |
| NS-C1 | Oxfordshire Waste Partnership Financial Arrangements - rebasing the target | | -0.600 | | -0.600 | Rebasing of the recycling targets based on better actual performance |

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Environment & Economy**

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|--------------------------|---|---------------|---------------|---------------|---------------|--|
| NR4 | Property Asset led reviews and Big Society | 0.150 | | | 0.150 | Pilot programme locality reviews |
| NR6 | Conditions Surveys | 0.050 | | | 0.050 | |
| NS-D1 | Increased realisation of Portfolio Reduction savings (net of dilapidation costs & requires business case approval in 2012/13) | | -0.100 | -0.450 | -0.550 | Realisation of additional savings relating to the asset rationalisation programme |
| NP2 | Energy Reduction - Revenue investment | 0.250 | | -0.250 | 0.000 | Further contribution to invest to reduce our energy consumption |
| NR7 | Broadband Revenue Costs | 0.350 | -0.350 | | 0.000 | To support project. £10m of capital funding proposed in Annex 12 - Draft Capital Programme 2011/12-2016/17 |
| | <u>Oxfordshire Customer Services</u> | | | | | |
| CC12 (p3.20) | Revision of existing Oxfordshire Customer Services savings | -0.210 | 0.078 | 0.087 | -0.045 | Revision of existing Oxfordshire Customer Services savings |
| NP7 | Pressure on existing OCN services - loss of schools income | | 0.172 | 0.213 | 0.385 | Cost of schools pursuing other solutions to the Councils Oxfordshire Community Network (OCN) |
| NS7 | OxOnline Project (replacement of OCN infrastructure) | | | -0.564 | -0.564 | Reduced revenue costs of operating the OxOnline project |
| NS-E1 | Telephony Strategy (assumes all budgets transfer to ICT) | -0.200 | -0.200 | -0.200 | -0.600 | Reduced reliance of fixed line desk based telephony |
| NS-F1 | The New OCS Operating Model | -0.100 | -0.150 | -0.150 | -0.400 | Extending the model for Human Resources and Finance |
| | Total Variations to Existing MTFP Savings | -1.250 | -1.604 | -0.967 | -3.821 | |

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**Changes to Business Strategies and Variations to 2011/12 to 2015/16 MTFP
Chief Executive's Office**

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|--------------------------|--|---------------|--------------|---------------|---------------|--|
| | <u>Chief Executive's Office</u> | | | | | |
| 13CEO1 | Support for the military in Oxfordshire | 0.100 | | | 0.100 | Replace Local Authority Business Growth Incentive (LABGI) grant and other one off funding. |
| 13CEO2 | External Audit Fee (10% reduction) | -0.027 | | | -0.027 | Reduction in 2012/13 fee payable to the Council's external auditors as notified. |
| 13CEO3 | Structural Changes | -0.173 | | | -0.173 | Changes across the CEO Personal Office and Strategy & Communications |
| 13CEO4 | Funding for consultations including libraries | -0.300 | | | -0.300 | Being utilised to reduce the shortfall in savings on libraries |
| 13CEO5 | Big Society Fund | 0.300 | 0.000 | -0.300 | 0.000 | To make fund £1m over 2 years supporting community projects |
| | Total Variations to Existing MTFP Savings | -0.100 | 0.000 | -0.300 | -0.400 | |

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